App. F. IX-4

1928.

File No. 269-28

Previous References
I & C 269-28 (1-3, 6-8) (I & C.)

Serial Nos. 13, 14, 17, 22-24, 26

Later References
I & C 269-28 (27, 29) PRESERVED
" 56-32 (4-6, 9)
" 56-32 (38, 39, 43, 48)

General and Revenue Secretariat.

" 259-33 (1-2)
" 218-34 (1-2)

Serial Nos. Eight

(10)

Part B for Feb 30

SUBJECT

Allocation of officials of the Department of Industries in the revised Grades.

D 9381-2 dt 19.2.30

To Dir I & C ii Compliance to Govt Memo dt D.

Direct that the ——— be Given effect to from 1.7.29.

19

Serial No.

From the Dir. Dr.

D.O.No. B-2481/27-28 & 29.8.29

Recommends that, for reasons assigned, the pay now proposed for 17 officials of his office in the revised grades may be sanctioned instead of those in the allocation order.

G.O.No. D. 3863-4/Dr. 269-28-8 & 29/6/29 sanctioning the allocation and fixing the pay of the staff of the office of the Dir. Dr. is sent up.

2. The starting pay of the officials fixed in the allocation order was based on the principle enunciated in the 1st member's minute at para 18 of the Note in the collection Dr. 269-28 (placed below).

3. The present proposals of the Dir. while involving an additional expenditure of Rs. 144/- p.m. or Rs. 1728/- per annum, leaves out of consideration the cases of Messrs. D. Venkoba Rao, (No.8), C.S. Seetharamiah (No.11), B.A. Chikkanna (No.13) & T. Panduranga Rao (No.19) in the statement, and provides for an appreciable increase of Rs. 13, 18, 12, 12 for Messrs. G. Narasimha murthy (No.10), B.N. Panduranga Rao (No.17), V.S. Annachelam (No. 20) & N. Chelluvaraya Setti (No. 24) respectively over & above the pay fixed in the allocation order.

4. There is a special pleading in the case of 7 officials more for increase of pay

WD 01684—GPB—30,000—20-4-29

Serial No.

on the ground that all of them deserve a higher start than those fixed in the allocation order.

5. In the statement submitted by the Dir. the revised pay proposed is also noted against each official.

Subm? for orders.

Ver 2/9

Engg 2/9/29

Ver 2/9

7. Casewaker Bonds up this file

Engg 2/9/29

The incumbent must be for less than [illegible] years of service in Ag, Lp. or Spt in a permanent vacancy.

In this case, he the pay in the ant required to make up the res? pay as an absorbable f.a.

Spl recommendations to be framed down.

Information is wanted as to the nature of the vacancies in which the officials recommended for enhanced pay have been drawing emoluments / pay in excess of their substantive pay. As such information is not available in the case of all the officials recommended, a dft. is Engg calling for the same from the Dist. of Ik.

Engg
20.9.29 q. issue & reminder of no reply is received within a week.

Engg 21/9/29

~~To the Dist. of Ik D 22-9-29 R 23-9-29~~

~~Calls for a Stt. of the nature of appointments~~

~~in which they have been drawing pay in excess of their substantive pay.~~

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

General and Revenue Secretariat | Ire File No. 269 of 1928

Serial No. 14

To Mr. Ain Ire
No. D. 3295 d. 23. 9. 29
Calls for information re station and duration of vacancies in which the officials have drawn a higher salary

For ft.

CIVIL & DEV. SECRETARIAT
25 SEP. 1929
DEVELOPMENT BRANCH

From The Dist. J. Ire
B. 2481/27-28 d. 4.10.29
Fds. a. Stt. furnishing the information called for & requests early orders on his proposals.

10. Orders are solicited on two points—

(1) Who should be appointed to the two vacant posts in the first grade? This point has been discussed in the file Ire 269-28-S and orders are required on the Development Secy's. note in paras 12 and 13 of the file

(2) As regards the enhanced pay recommended by the Dist. to some of the clerks, it seems difficult to apply the principle enunciated in para 6 Some of them have been on other duty in the ministerial concerns for long periods and the posts in the concerns are permanent but non-pensionable. It is not clear whether their pay has to be fixed with on the basis of that drawn by them in the ministerial concerns. The well boring staff is temporary as also the ministerial staff of the District workshop. Even when they have been acting as S.P.T. in pensionable appointments in the Dist's. office, it is not

Note—Contn. Sheet

WD 01684—GPB—30,000—20-4-29

Serial No.

clear ~~how~~ whether ~~the~~ the posts were permanently vacant when they so acted. There is no doubt that they have acted for long periods ~~on~~ on salaries in excess of their substantive pay, probably in the place of officials on other duty in the Dept. concerned.

11. The cases of ~~the~~ ten officials referred to in para 1 of the Dir's. letter of 29th Aug. 29 (Sl. 13) seem to deserve special consideration. They may perhaps be given as pay the emoluments they have been drawing for over two years.

Subd for orders

Sd/- 15.10.29

16.10.29 Secy D

16/10/29 12 In regard to the point raised in para 10 (1) of the office note, I beg to invite reference to paragraphs 12 & 13 in the file portion where I have stated my views.

13 The Dir PTC in the present reference recommends a reconsideration of the initial pay ~~sd~~ to the officials if less drawn on the ground that it is in many cases lower than the actual pay ~~they~~ they were getting before the reorganisation for long periods, under acting or sub-fns ~~ter~~ term arrangements. The peculiar conditions of work in the Dept rendered long term acting arrangements possible, and in a sense, unavoidable; & there is force in the representation that a reorganisation to

WD 01684—GPB—30,000—20-4-29

Serial No.

if we engender a sense of hardship if as a result of reorganisation men shd draw less pay than they have been accustomed to draw for a long time

14. I agree with the Dir. that a reconsideration is necessary - but I feel that the individual recommendations be has made proceed on the general principle, and that it wd be better to evolve a fair and practicable rule, suited to the requirements of the case, and to apply it to work out the pays to be fixed for the several officials.

15 In the cases before first two (1) officials have been drawing (for long periods) higher pay for long periods than wd be admissible if the principle adopted in other depts is applied

(2) Such higher pay has been against (i) permanent pensionable posts or (ii) temporary permanent but non-pensionable posts (iii) temporary posts.

16 I would suggest that in fixing pay (a) the incumbent shd not get less than the pay actually drawn by him for the past 2 years on acting &/or pro tem, or p.p. appointments against posts in the Secd Cadre of the Dept (permanent pensionable posts)

(b) Where an incumbent has drawn

WD 01684—GPB—30,000—20-4-29

Serial No.

a higher pay on a permanent but non pensionable post for more than 2 years a half of the diffce may be paid added to his pay in the cadre. and he may be given the option of either reverting to the cadre, or surrendering his lien on it. ...

(c) ... When an incumbent is getting a higher pay on a purely temporary establishment, he may not be considered entitled to any increase in his pay when he is taken into the cadre. ...

17 If these principles are approved, I shall have a statement prepared of the pay the staff will be entitled to under them. ...

18 My view is that in all cases where a higher pay than befre is sd, the excess may be treated as an allowable pay. ...

19 I am in favour of turning down the special recommendations made by the Dir. ...

1st Member ... 23-10-29

Ltr 23/10/29 ...

20. I agree with the Development Secretary that the question raised by the Director should be settled on certain general principles and not on individual considerations. Three classes of cases are dealt with in the above notes: (1) promotion of two persons from the second to the first grade clerks

OF THE COUNCIL OCT. 1929 2429

WD 01634—GPB—30,000—20-4-29

Serial No.

Clerks/ to fill up vacancies in the latter; (2) special recommendation for ~~a~~ higher rates of pay in the case of certain officers: and, (3) initial pay of certain officers in the new grades of pay. (1) and (2) should, I think, be separately dealt with and the consideration of the present case should be limited to No. (3).

21 As regards No. (3), we might see what the position will be if the decision is based on the following principles:-

(1). In the case of officers who held no substantive appointments and who get such appointments only in the re-organization, no increase of pay beyond what has been allowed to be given.

(2) Officers with substantive appointments ~~and~~ holding temporary appointments sanctioned for definite periods of time not to be allowed any increase of pay on the ground that they drew higher emoluments as holders of such temporary work

(3) Officers with substantive posts holding acting or sub-pro-tem appointments - whether pensionable or non-pensionable but under Government and not under private employers for continuous periods of not less than two years, to be given the salary drawn as holders of such acting or sub-pro-tem appointments. Whether it is possible to allow pay according to the arrangement suggested here in the grades sanctioned in the re-organization and whether the grant of increased pay involves any super-

sessions

WD 01684—GPB—30,000—20-4-29

3/20

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Serial No.

supersessions which should not be permitted, are points to be considered. If supersessions are involved, they will have to be prevented by treating the excess amounts as absorbable Personal Allowances. Otherwise it will not be necessary to resort to this arrangement.

22. A statement may be prepared on the above lines and the case considered in the light of the position disclosed by it.

Mink
24.10.29

23. Please put up St.

W.P.
25-10-29

Enc. 7 25/10/29

24. Subd. with a Stt.

Initials
7.11.29.

NOTE—Contn. Sheet.

WD 01714—GPB—30,000—18-4-28

General and Revenue Secretariat | File No. | of 192

	Serial No.	pay prior to Reorg:n	pay fixed at the Reorg:n	Remarks	orders.
1. S. Anantasagaram	60	56		drawing Rs 60/- as Well-Boring Hd. clerk from 16.2.1926 i.e. for over two years. The well-Boring Section ~~has been~~ was continued from year to year temporarily. It was continued on a temp. basis at the last revision (Oct. 1928) but without any limitation of time. may perhaps be allowed ~~Rs 60/-~~ Rs 56+4 as his senior is getting Rs 56.	The Dist. recommendation to give a pay of Rs 60/- to this officer may perhaps be accepted. But the fixing of his ~~present~~ pay in the sanctioned grade at Rs 60/- would involve the supersession of Mr. B. Venkatesam whose pay has been fixed at Rs 56/-. The Dir. recommends that the pay of the latter official may also be fixed at Rs 60/- if the proposal is not accepted, as no strong grounds have been urged for it, the pay of Mr. Anantasagaram will have to be fixed at Rs 56/- with an allowance and D.A of Rs 4/-. I agree
2. S. Narasimhamurty	50	39.		drawing Rs 50/- from 13.1.1923. Eligible to get Rs 50/- as falling under item (3) of the Member's note in para 21. As his immediate Senior (Mr. V.R. Ekambaram) is getting Rs 48, his pay may be fixed at Rs 48+2.	The Dir also recommends that Mr. Ekambaram who has been drawing Rs 55/- for the last 5 years, may also be given Rs 56/- instead of Rs 48/- as at present sanctioned. The claims of Ekambaram & Narasimhamurti for a place in the first grade are also stated to be under consideration. Perhaps both of them may be given a pay of Rs 52/-. I agree
3. B.N. Panduranga Rao.	45	30.		Held no permanent place prior to Revision & hence no increase is admissible as per principle in para 21 (1) He however held a permanent post in the Dist. office prior to 1917 and is stated to have been drawing Rs 45/- for over seven years.	A hard case - but no other course seems possible, except on individual grounds.

Note—Contn. Sheet

6 12 29

General and Revenue Secretariat | File No. of 192

	Pay prior to Reorgn.	Serial No.	Pay & ? in Reorgn	Remarks	Orders
4. B.S. Adaveraiah	40	36.		drawing Rs 40/- from 3.8.23. falls under item (3) of para 21. may be given Rs 39+1	Yes
5. R. Sundararaj	35	33.		On his letter dt 31-1-29 the Dist. Asst. stated that this official has been drawing Rs 35/- from 14.3.1925. But according to the Dist. Since Sent apply him he has acted on Rs 35/- for less than a year. No increase permissible under para 21(3)	But the Dist has recommended a pay of Rs 36/- for this official in para 1 of his letter of 29th Aug 29 on the ground that the official has been drawing for several years past a higher pay than that sanctioned for him, namely, Rs 33/- Perhaps this may be definitely ascertained from the Dist. Yes Rs 36 may be given
6. T.A. Krishna Iyer	35	30.		No permanent place in the Dept. But he held a substantive appointment in the Dist's office on Rs 35/- + from 1920 to 1922 + The post was abolished as a measure of retrenchment and he has been drawing Rs 35/- provisionally permanent in the Dist's. office from 5.3.1925 for orders.	I think that p.p. is, so long as it lasts, permanent; & ought to carry the same incidents I think he may be given 30+5 (ab. p.a.) Rs 33+2 may be given
7. V.S. Arunachalam	40	30.		No permanent place. Has been S.P.T. from 5.8.1926 on Rs 40/-. para 21 (1) is applicable	I agree - but seems a hard case Rs 33 may be given
8. M. Channappiah	47	39.		Had been drawing Rs 45/- p.p. from 24.10.22 to Aug 1928 + Rs 47/- from Aug. 28 as Addl. Asst. C.T. I in grade 35-3-50. may be given Rs 45/- as per principle in para 21 (3)	I agree

I agree

Note—Contn. Sheet

WD 066—GPB—30,000—26-7-29

He is a clerk in the office of the Supdt. of Printing & the District Clerks are classed as a Separate unit for purposes of gradation + no supersession

App. F. III—2]

General and Revenue Secretariat	File No.	of 192

	Serial No.	Remarks	Orders
	pay fixed in Revgn.	pay drawn in Revgn.	
T.V. Subba Rao	45	39.	Has been drawing Rs 45/- provisionally permanent from May 1926. May be given 45/- as per para 21 (3). He is also a Stenotypist clerk.
	May be given 45		Y agree
V. N. Chelvarayasetty	45	36.	Has drawn Rs 44/- ag. for less than a year.
			Rs 36 may stand
			8.11.29
			Secy
			Secy 9/11/29
			1st Member.
			25 The Fl Secy Consulted
			19.11.29 May be May 20-11-29
			Fl 1602 29/11/29
			Fl sent with complete
			21.11.29
			Vide remarks supra
			3-12-29.
			1st Member
			6/12/29
			27 Please See above

DEVELOPMENT DEPARTMENT

7 DEC. 1929
No. 3366.

Note—Contn. Sheet

WD 066—GPB—30,000—26-7-29

Learning under the general principles and particular principles need above be referred to that Please Say Samples. in view of the cases cited of other cases represented by Member 2 the rates now fixed are allowed

General and Revenue Secretariat | File No. | of 192

Serial No.

29 Please put up off

11/12/29

Early

Engr 12/12/29

30. As mr. S. Narasimhamurthy has been placed in the second grade viz. Rs 30-3-60, the pay sanctioned for him viz. Rs 52 does not fit in the grade. In the dft. S.O. his pay has therefore been inserted as Rs 51+1 p.A

Submitted with a dft. S.O.

all right

13.12.29

31 Ver appr

Engr 20/12/29

Ver Secy

32 Issue

23/12/29

Engr 23/12/29

R. Secs. 1322

24/12/29

33 Financial Secy's opinion has been overruled.

in some cases.

Draft to issue

34 Fr. formal before issue

24/12/29

Fin Secy.

35

2/1/30

36 Issue

2/1/30

Govt Secy

8148

Note—Contn. Sheet

WD 066—GPB—30,000—26-7-29

General and Revenue Secretariat. File No. 269 of 1928

Serial No. 21

A Memorandum

Comptr Genl's Memo No. D. 7346-E dt. 24-12-29 Sanction revised pay in the new grade to certain officials of this office & the Dir. Inc.

DEPT. OF ECO. & STAT. SECRETARIES
6 JAN. 1930
DEVELOPMENT BRANCH

22 From the Dir. of Inc.
B. 2481/27-28 dt. 7.1.30

Tds. copy of the Comptr's letter & enclosure dt. 4th Jan. 30 & requests orders as to the date from which the revised allocation has to be given effect to

A 3rd In the Govt. Resolution, it was ordered to be given effect to from 1st Sept. 28. There seems to be no reason to go back on this order, merely because the allocation was delayed due to Special circumstances of employment of hands in the dept.

Submit for orders

Sd/- 8.1.30.

9/1 Dev Secy

Dy 9/1/30

If the revised allocation is to be given effect to from the date of the reorganisation — 1st Sept 1928, the Dir may be asked if he can find the funds from the savings in his Dept

NOTE—Contn. sheet.

WD 066—GPB—30,000—26-7-29

5722/655 14

App. F. III—2]

General and Revenue Secretariat | File No. | of 192

Serial No.

38 Please enquire if the Dir can meet the costing giving effect to the allocation from 1.9.28 from Manpower. Dir dept.

9/1/30

Early

Engy 10/1/30

39 Dft. Endt?

Instn 13.1.30.

Leo. Issue

Engy 15/1/30

23 To the Dir. Dte

No 7955 dt 16.1.30

Enquiries if he can meet the costs give allocation from 1-9-28, from the Sanctioned grants of this Dept during 2nd current year

From the Dir. Dte

B.248/27-28 dt 30.1.30

States that the extra cost can be met from the savings anticipated under "28 Dte Direction - Estt." & recommends that the allocation may be given effect to from 1st Sept. 28

41 Sub? with ref? to para 38 Supra

Instn 4.2.30

Dev. Secy.

Engy 5/2/30

5/2 The allocation may be given effect from 1.9.28

Note—Contn. Sheet

WD 066—GPB—50,000—26-7-29

St Member

May be given effect to from 1.7.29

7/2/30

Engy 9-2-30

Engy 10.2.30

4701

6553

App. F. III—2]

General and Revenue Secretariat 24 | File No. 269 of 192 8.

Serial No.	
	11.2.30
14	14 2 30
	15.2.30
	Financial Secy: has been seen re: the drawing officer's allocation. Draft Govt Order. 19/2
	22.2.30
26	Communicated to the Dir. of Ind. " Complete new Govt A.D. 9381-2 dt 19-2-30 Directs that the allocation be given effect to from 1.7.29

21 FEB. 1930 10837

Note—Contn. Sheet

Tels.—"INDUSCOM".

GOVERNMENT OF MYSORE.

Codes used—A.B.C., 5th Edn., Bentleys.

D. O. No.

Department of Industries and Commerce.

CONFIDENTIAL

Mr. C. RANGANATHA RAO SAHIB, B.A., B.L.,
Director.

OFFICE OF THE DIRECTOR,

Bangalore dated the 29th Augt. 19 29

GEN'L & REVN. SECRETARIATE
2023
- 2 SEP. 1929
DEVELOPMENT BRANCH.

My dear Rama Rao,

The Government order sanctioning the allocation of the staff of the Director's Office departs widely from the recommendations submitted by me and in several instances the pay sanctioned is actually lower than that which is being drawn by the official concerned for several years past -- either under sub-pro-tem or acting arrangement. I beg to submit that it would be a great hardship to poorly paid -- officials to draw pay, although as permanent, an amount lower than what they have been getting for several years past - either on Spt or acting tenure. I would therefore submit for the favourable consideration of Government that the revised pay sanctioned to each official in the allocation statement may not be less than the pay he has actually drawn for at - least two years continuously. If this proposal is approved the pay of the following officials will have to be increased as follows -

Name of Official	Present pay	Pay Sanctioned	Proposed pay	Difference
Mr. G. Anantasagara	60	56	60	4
G. Narasimha-moorthy	50	39	52 50	13
B. N. Panduranga Rao	45	30	48 45	18
B. S. Adavesayya	40	36	42 40	6
R. Sundar Raj	35	33	36 35	3
T. A. Krishna Iyer	35	30	36 35	6
V. S. Arunachalam	40	30	42	12
M. Channapayya	47	39	48 45	9
T. V. Subba Rao	45	39	48	9
N. Cheluvaraya Setty	45	36	48	12
			Rs	92

The total number of officials involved is 10 and the increase in expenditure is Rs 92/- per month. I enclose a

a separate statement showing in detail the names of the officials included in the office staff, their present pay and the date from which they have been drawing it.

In addition to the case of the 10 officials referred to above, I beg to submit for the sympathetic consideration of Government the case of a few more officials who deserve a -- slightly higher pay than that sanctioned in the allocation order. The total number of instances involved is 7 and the increase in pay recommended is only Rs 52/-. I am submitting this recommendation only because I feel that the increases are slight, except in one instance, and they are fully deserved. I give below the names of the officials with the reasons why I consider an increased pay may be sanctioned.

1. Mr. M. G. Mekhri - This official has been drawing a pay of Rs 50/- from January 1925. The allocation order sanctions as increase of Rs 2/- and a pay of Rs 52/-. He has been drawing as Accountant of the Government Weaving Factory from February 1927, i.e., more than 2½ years, a salary of Rs 67/-. I beg to submit that his permanent pay in the office may at least be fixed at Rs 60/-. This is on the analogy of the principle I have submitted for the favourable consideration of Government in the first paragraph of this letter.

2. Mr. V. R. Ekambaram - This official holds a permanent post on a salary of Rs 40/- with effect from October 1922. He is now sanctioned a pay of Rs 48/- in the allocation order. He has however been drawing Rs 55/- from May 1923 i.e., for nearly 5 years, as Sales Manager of the Arts and Crafts Depot. On the principle referred to by me above, I beg to recommend that he may be sanctioned at least a salary of Rs 56/-.

3. Mr. A. K. Gopalakrishnan - This official has been doing the work of a Stenographer in the office with effect from July 1928.

He was first entertained as Steno-typist for Land Mortgage Bank work under the orders of Government on a salary of - Rs 50/-. When this post was transferred to the office of the Registrar of Co-operative Societies after the appoint -ment of a Separate Deputy Registrar of Co-operative Societi -es for Land Mortgage Bank work, this official was appointed to the permanent post of Second Steno-typist which had then fallen vacant on a permanent salary of Rs 40/-. He is a very competent Steno -grapher and it would be impossible to retain his services unless at least a minimum pay of Rs 50/- is sanctioned to - him. He has been working on a reduced pay of Rs 40 in the hope that in the allocation order he would be given at least the pay on which he was first entertained as Land Mortgage Bank Clerk. The allocation order sanctions him only a pay of Rs 30/-. If this is not revised, the official is sure to resign and the work of the office will be seriously hampered. I beg there-fore strongly to recommend that the pay of this official -- should be sanctioned at Rs 51/- which is nearest in the scale of Rs 30-3-60 to Rs 50/-. This is the only instance in which a relatively large increase as compared with the allocation - order viz., Rs 21/- has been recommended. I beg to state, how-ever that this is absolutely necessary in the interests of the growing work in this office.

Let him go if he wishes

The next man is also a very competent "very Steno-grapher" so he? WR

Substantive?

4) Mr. U. S. Chengalroyen - This official has been drawing a pay of Rs 70/- from October 1925 i.e., nearly four years. The allocation order sanctions him a pay of Rs 72/-. In view of the fact that he has had no increments for four years, I sug-gest that one full increment may be given and his pay fixed at Rs 76/-. He is a very competent Stenographer.

5) Mr. C. Madhvamoorthy Rao - This official is on other duty as Auditor on a pay of Rs 100/- in the Department. His per-manent pay is Rs 70/- which he has been drawing from April 1926 i.e., nearly 3½ years. The allocation order sanctions a pay of Rs 72/-. For the reasons in respect of No. 4, I recommend that a pay of Rs 76/- may also be sanctioned to him. As he

WR

he is on other duty, this additional sanction will not involve any increase in expenditure unless he reverts from his present post as Auditor.

6. Mr. B. Venkatesaiya - This official has been drawing a pay of Rs 50/- from October 1923 i.e., nearly 5 years. The alloca-tion order sanctions a pay of Rs 56/-. In view of the fact that I have recommended a pay of Rs 60/- to his Junior viz. Mr. G. Anantasagar as per para 1, I propose that at least Rs 60/- may be sanctioned to ~~him~~ this official CRS also.

7. Mr. S. R. Lakshminarayana Rao - This official has been draw-ing a pay of Rs 35/- from October 1922, i.e., nearly 7 years. The allocation order sanctions a pay of Rs 39/-. In view of the fact that he has been without promotion for seven years, I beg to recommend that a pay of Rs 42/- may be given to him.

I have already stated that the total of increased pay sanctioned to the officials separately referred to is only Rs 52/-. I beg to request that both the proposals referred to in the first paragraph of this letter and the recommenda-tions made separately may kindly be sanctioned very early. I shall submit separately the source from which the increas-ed salary may be met after the orders of Government on my recommendations are received.

I beg to request, in conclusion, that the orders of Govern-ment may kindly be obtained early.

Yours sincerely,

C Ranganatha Rao Sahib

N. Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments, Bangalore.

CRS-USC)

Statement showing the allocation of the Office Staff in the Re

dated the 2nd November 1928, with effect from the 1st Septemb

	No:	Name and Designation.	Service.	Present: Pay Grade.	Date.	Ag. Spt. or P:P:	Date.	R Rank Gr
(1)	1.	Mr.D.Raja Rao, Manager.	11- 2-09	100 80-4-100	20-4-27			Mana 100-
		FIRST GRADE CLERKS. 9 (40-4-100)						
(2)	1.	Mr.M.G.Cheluviah, Accountant.	16-10-13	70 plus 10	24-10-22			40-
(3)	2.	Mr.U.S.Chengalroyen, Stenographer,(Sr)	20-11-16	70 50-4-70	24-10-25			
(4)	3.	Mr.C.Madhavamurthy Rao, Loans Clerk.	16- 8-17	70 67	20- 4-26 1921			
(5)	4.	Mr.B.Venkatesiya.	3- 2-15	50 35-3-50	24-10-23			
(6)	5.	Mr.G.Anantasagara, Hd.Clerk,W.B. Section.	26- 7-21	50	17- 7-24	60	16-2-26	
(7)	6.	Mr.M.G.Mekhri, Accountant,Indl: Schools.	24-10-18	50	22- 1-25	67	16-2-27	
(8)	7.	Mr.D.Venkoba Rao, Statistical Clerk	20- 5-14	50	5- 9-25			
(9)	8.	Mr.V.R.Ekambaram Mudaliar,Librarian.	20- 3-12	40	24-10-22	55+1% Commn:	1-5-23	
(10)	9.	Mr.G.Narasimahmurthy, Clerk.	23-12-22	35	17- 7-24	50 PP	13-1-23	
		SECOND GRADE CLERKS - 14. (30-3-60)						
(11)	1.	Mr.C.S.Seetharamiah, Record Keeper.	3-12-15	45 35+10.('21)	45 5- 9-25	Ag. 50	1-7-27	30
(12)	2.	Mr.B.N.Panduranga Rao, Head Clerk, C.I.W.	27- 3-16	45		45	19-10-21	
(13)	3.	Mr.B.A.Chikkanna, Statistical Clerk.	24- 2-04	40	1- 1-23			
(14)	4.	Mr.A.K.Gopalakrishnan, Typist.	1- 7-28	40	1- 7-28			
(15)	5.	Mr.S.R.Lakshminarayana Rao.	18-12-14	35	24-10-22			
(16)	6.	Mr.B.S.Adavesiah,Clerk.	7- 6-19	35	5- 9-25	40 P.P.	3-8-25	

Statement showing the allocation of the Office Staff on the Re-

dated the 2nd November 1928, with effect from the 1st Septem

No:	Name and Designation.	Service.	Present: Pay Grade.	Date.	Ag. or P.P.	Spt.	Date.	R Rank, Gra
(1)	1. Mr.D.Raja Rao, Manager.	11- 2-09	100 80-4-100	20-4-27				Manag 100-1
	FIRST GRADE CLERKS. 9 (40-4-100)							
(2)	1. Mr.M.G.Cheluviah, Accountant.	16-10-13	70 plus 10,	24-10-22				40-
(3)	2. Mr.U.S.Chengalroyen, Stenographer,(Sr)	20-11-16	70 50-4-70	24-10-25				
(4)	3. Mr.C.Madhavamurthy Rao, Loans Clerk.	16- 8-17	70 67	20- 4-26 1921				
(5)	4. Mr.B.Venkatesiya.	3- 2-15	50 35-3-50	24-10-23				
(6)	5. Mr.G.Anantasagara, Hd.Clerk,W.B. Section.	26- 7-21	50	17- 7-24	60		16-2-26	
(7)	6. Mr.M.G.Mekhri, Accountant,Indl: Schools.	24-10-18	50	22- 1-25	67		16-2-27	
(8)	7. Mr.D.Venkoba Rao, Statistical Clerk	20- 5-14	50	5- 9-25				
(9)	8. Mr.V.R.Ekambaram Mudaliar,Librarian.	20- 3-12	40	24-10-22	55+1% Commn:		1-5-23	
(10)	9. Mr.G.Narasimahmurthy, Clerk.	23-12-22	35	17- 7-24	50 PP		13-1-23	
	SECOND GRADE CLERKS - 14. (30-3-60)							
(11)	1.Mr.C.S.Seetharamiah, Record Keeper.	3-12-15	45 35+10.('21)	45 5- 9-25	Ag. 50		1-7-27	30-
(12)	2.Mr.B.N.Panduranga Rao, Head Clerk, C.I.W.	27- 3-16	45		45		19-10-21	
(13)	3.Mr.B.A.Chikkanna, Statistical Clerk.	24- 2-04	40	1- 1-23				
(14)	4.Mr.A.K.Gopalakrishnan, Typist.	1- 7-28	40	1- 7-28				
(15)	5.Mr.S.R.Lakshminarayana Rao.	18-12-14	35	24-10-22				
(16)	6.Mr.B.S.Adavesiah,Clerk.	7- 6-19	35	5- 9-25	40 P.P.		3-8-25	

(17) 7.	Mr. R. Sundar Raj Assistant Record Keeper.	16	2	23	30	5	9	25	35	14	3	25	30-8
(18) 8.	Mr.T.A.Krishna Iyer Pro.Per.Clerk	9	11	16	-		-		35	1	7	24	"
(19) 9.	Mr.T.Panduranga Rao, Pro.Per.Clerk	1	1	19	-		-		35 PP	24	10	22	"
(20) 10.	Mr.V.S.Arunachalam, W.B.Store-Keeper	1	7	24	30 G.A.W.				40	5	8	26	"
(21) 11.	Mr.T.K.Yellappa, Draftsman.	25	4	18	60	24	10	22					"
22 12.	Mr.M.Channappiah District Clerk	28	8	16	35 / 30-1-35	24	10	22	47				"
23/13.	Mr.T.V.Subba Rao, District Clerk	27	12	18	35 / 30-1-35	24	10	22	45	May '26			"
24/14.	Mr.N.Cheluvaraya Setty, District Clerk	20	3	25	35 / 30-1-35	20	3	25	45 35 from 20-9-23.	July 27			"
	ATTENDER.												
	G.Puttusamiah				11					15			15

Pay now proposed 6 orders

50	42	33	36
	42	30	36
	42	39	
	42	30	42
	60	60	-
	48	39	48
	48	39	48
	42	36	48
-	20	15	15

1194

(Ranganatha Rao Sahib)
DIRECTOR OF I&C.

1972

Pay now proposed 6 orders

30	42	33	36
	42	30	36
	42	39	
	42	30	42
	60	60	-
	48	39	48
	48	39	48
	42	36	48
20	15	15	

1194

(Ranganatha Rao Sahib)
DIRECTOR OF I&C.

1972

sion sanctioned in G.O.No.D.160-61/I&C 413-27-5

r 1928 and also specifying the relative ranks.

v·i·s·e·d.		Pay sanctioned in G.O. of the 29th June 1929.	Pay now recommended	Orders.
and e.	Pay proposed.			
er			Nature of the vacancy in which higher pay is being drawn	
0-150	110	110		
1-100	84	84		
	80	72	76	
	80	72	Rs100/- as Temp. auditor 6th for two years; Expires by 30.6.30. 76	
	60	56	60	
	60	56	60 ✓	
	60	52	Rs 67/- as Accountant Govt. Weaving factory; The post is permanent but non-pensionable. He continues to be on that only irrespective of the pay fixed for him in his permanent post. 60 →	Is he getting 60 in a permanent post? If not what is the life of the post
	56	52		
	60	48	55/- as Sales Manager Artist crafts Depot; 56	40 + 15
	56	39	Same remarks as in the case of Mr. Mathew 52 Rs 50/- in the place of officials of the Dept. on other duty in Industrial concerns	39 + 11
-60	54	51 plus 1	-	
	51	30	48	
	48	45	-	
	51	30	51	
	45	39	42	
	45	36	42	

Appendix F G—1

SUBJECT.....

.....

.....

7

Section 9K

File No. 269-28

Serial No. 14

No. 03299

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

To

The Director, P.W.D.

Date of issue.....23/7/29

Sir

Signed by.....Mr E.V. Fernandez

Asstt Secy

with reference to your letter No. D.O. B. 2481/27-28 dt 29th Aug. 1929 recommending grant of enhanced pay to several ~~officers~~ officials of the Dept. on the ground of their having drawn higher pay for a number of years I am directed to request you kindly to furnish full information regarding the nature and duration of the appointments in which they have drawn pay emoluments in excess of their substantive pay

Yours etc

Asstt Secy 24/7/29

List of enclosures.....

Copied by.....

Examined by.....

over

WD 063—GPB—20,000—1-8-29

TELEGRAPHIC ADDRESS:—"INDUSOOM"

In reply please refer to No.B.2481/27-28.

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

Enclosure:- One Statement.

Urgent.

RECEIVED 3/20 5 OCT. 1929 DEVELOPMENT

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 30th September 19 29. 4th October

FROM

C. RANGANATHA RAO SAHIB, ESQ., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

To

N. Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments. - Bangalore.

Eng 5/10/29

Dyc 269-28-17

SIR,

OFFICE STAFF - REVISION.

With reference to your letter No.D.3299/I&C. 269-28-14 dated the 23rd September 1929 calling for certain information regarding the nature and duration of the appointments held by certain officials of the Department to whom enhanced pay is recommended, I have the honour to enclose a statement furnishing the information called for in respect of the officials who have been drawing higher pay than the pay of their permanent appointments.

In respect of the other officers on whose behalf I have recommended enhanced pay, I beg to invite reference to my letter No.B.2481/27-28 dated the 30th August 1929.

I shall be greatly obliged if early orders of Government are obtained on my recommendations and communicated to me.

I have the honour to be,

Sir,

Your most obedient servant,

C Ranganatha Rao Sahib

Director.

DRR-AKG)

TELEGRAPHIC ADDRESS:—"INDUSOOM"

In reply please refer to No.B.2481/27-28.

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

Enclosure:- One Statement.

Urgent.

DEVELOPMENT DEPARTMENT 3120 5 OCT. 1929

OFFICE OF THE DIRECTOR,

Dated, Bangalore, ~~30th September~~ 4th October *19* 29.

FROM

C. RANGANATHA RAO SAHIB, Esq., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

To

N. Rama Rao, Esq., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments - Bangalore.

Ex 7/10/29

Dis 269-28-17

SIR,

OFFICE STAFF - REVISION.

With reference to your letter No.D.3299/I&C. 269-28-14 dated the 23rd September 1929 calling for certain information regarding the nature and duration of the appointments held by certain officials of the Department to whom enhanced pay is recommended, I have the honour to enclose a statement furnishing the information called for in respect of the officials who have been drawing higher pay than the pay of their permanent appointments.

In respect of the other officers on whose behalf I have recommended enhanced pay, I beg to invite reference to my letter No.B.2481/27-28 dated the 30th August 1929.

I shall be greatly obliged if early orders of Government are obtained on my recommendations and communicated to me.

I have the honour to be,

Sir,

Your most obedient servant,

C Ranganatha Rao Sahib

Director.

DRR-AKG)

AG. 11

G.R.S. App. F VI G-2]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

Date of issue 24/12/29

Signed by H. C. S. Iyengar

May this be

i Printed?

ii treated as a standing order ? F M

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press.

vi published in the Gazette, Kannada Part ?

M

Sec J/C

File No. 269-28

Serial No. 21

Proceedings of the Government of His Highness the Maharaja of Mysore.

Read –

1 G.O. no D. 160-61/27-4-13-27-5 dt 2nd Nov 1928 sanctioning the Reorganisation of the ministerial staff of the Dept of Dte with effect from 1st Sept 1928.

2 G.O. no D 13863-4/27-269-28-8 dt 29th June 1929 Sanctioning the ~~Order Thereon No.~~ allocation of the staff in the revised grades

3 Correspondence ending with letter no B 2481/27-28 dt 4th Oct 1929 from the Dir of Dte Stating that the pay of certain officials as fixed in the G.O. of 29th June 1929, is less than what they had been drawing as Salary for a number of years previous

12

and recommending ~~making~~ view ——
to be taken by him
of the circumstances of the cases,
they might be given an enhanced
pay ~~on~~ on the allocation of the
Staff consequent on the Reorganisation.

order D 7348-9 124/29

In view of the circumstances
~~of the cases~~ represented by the Dir. of Ac
Govt. are pleased to sanction (in
modification of the G.O. of 29th June 1929)
for the following officials the pay
noted against each in their respective grades ——

	Rs
Messrs. S. Anantasayana	56+4 p.A.
V. S. Narasimhamurthy	51+1 p.A.
B.N. Ramaranga Rao	45
B.S. Adavesiah	39+1 p.A.
R. Sundararaj	36
T.A. Krishna Iyer	33+2 p.A
V.S. Arunachalam	33
M. Channappiah	45.
J.V. Sitharao	45.

Subject appl.

List of enclosure.

Copied by

Examined by

The extra cost
incidental to the allocation of the
Staff in the revised grades may

WD 079—GPB—8000—10-10-29

G. R. S. App F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

15

be met by a reapp[n] of grants
in the budget of the Dept. for
for the current yea

23/12/29

Eng/Supply
Dw Sg

Dw the Govt of Dr

the comptr Genl to

WD 0327—GPB—10,700—18-5-27

14

"INDUSCOM"

Codes used--A.B.C., 5th Edn., Bentleys.

GOVERNMENT OF MYSORE.

D. O. No. D. 2481/27-28 Department of Industries and Commerce.

Encl: one

COM. & DEV. DEPARTMENT
5772
8 JAN. 1930
DEVELOPMENT BRANCH

Mr. C. RANGANATHA RAO SAHIB, B.A., B.L.,
Director.

Refer, at once
7/1/30

OFFICE OF THE DIRECTOR,

Bangalore, dated the 6th January 1930

Dc 269-28/21

Dear Mr. Rama Rao,

With reference to orders of Government ending with No. D. 7348-9/I & C 269-28~~21~~ dated the 24th December 1929 passing orders on the allocation of the office staff in the revised scale, I enclose for the information of Government copy of objection memo No. T. 174/94 IAD dated 4th instant from the Comptroller. The Comptroller desires the point as regards the date from which the revision should be given effect to may be made clear. The date from which the revision should come into effect has been referred to in the body of the Government order dated 2nd Novr. 1928 and in the pre-amble of the latest Government order dated 24th Decr. 1929. As however the Comptroller requests that the point may be made clear, I request you to kindly convey the instructions of Government to the Comptroller to admit the claim in the revised scale from 1st Septr. 1928.

I shall be greatly obliged if a copy of the instructions communicated to the Comptroller is also sent to me for my information and

and guidance.

Yours sincerely;

Ranganatha Rao Sahib

N. Rama Rao, Esq., B.A., B.L.,
Secretary to Government,
Development Departments, Bangalore.

USC)

Memo No. 94 IAD. dated 4th January 1930, from the Comptroller to the Government of Mysore, Bangalore, to the Director of Industries and Commerce in Mysore, Bangalore.

****

Bill of the Director of Industries and Commerce for December 1929 for Rs 1,612/-

---

G.O.No.D.160-61/I&C.413-27-5 dated 2-11-1928 sanctioning the re-organisation of the Office, states that the scale will have effect from 1st September 1928, but subsequent G.O.Nos. 13863-4/I&C.269-28-8 dated 29-6-1929 and No.7348-7/I&C.269-28-21 dated 24-12-1929, sanctioning the allocation does not say from what date, the allocation will have to be given effect to. This point may be made clear. However the bill for December 1929 has been provisionally passed.

X X X

Copy,

For Director.

BV.

Appendix F G—1

17

SUBJECT.....

.....

.....

Section 12C.

File No. 269-28

Serial No. 23

No. D 7778

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

To

The Dist. J. Dte.

Date of issue 16/1/30

Sir

Signed by H. E. H. Jafferies

Rio

With Refce to your letter No. D.O. B. 2481/27-28 dt 6/7th Jan. 30 requesting that the comptr. be instructed to admit the revised allocation of staff of the Dept. with effect from 1st Sept. 1928, I am directed to enquire whether the cost incidental to ~~to~~ of giving effect to the it from 1st Sept. 1928 can be met from the grants curr. years Rev. budget of the Dept. of Dte

List of enclosures.....

Copied by.....

Examined by.....

2h ch

over

Intn. 13/1

WD 063—GPB—20,000—1-8-29

for DS

TELEGRAPHIC ADDRESS:—"INDUSCOM."

In reply please refer to No. B. 2481/27-28

GOVERNMENT OF MYSORE. 18

DEPARTMENT OF INDUSTRIES AND COMMERCE.

OFFICE OF THE DIRECTOR,

Dated, Bangalore,....30th January....1930.

FROM

C. RANGANATHA RAO SAHIB, Esq., B.A., B.L.,
Director of Industries and Commerce in Mysore,
(Bangalore, India.)

To

N. RAMA RAO, ESQ., B.A., B.L.,
Secretary to the Government of Mysore,
Development Departments,
Bangalore.

SIR,

With reference to your letter No:D.7998/I&C.269-28-23 dated the 16th January 1930 enquiring whether the cost involved in giving effect to the revised allocation of the staff of this Office with effect from 1st September 1928 can be met from the current year's grant of the Department, I have the honour to state that this amount can be met from the budget grant of the current year, as a saving of about Rs2,300/= is expected under the provision made for "Establishment" under Direction 28 I&C. chiefly due to the fact that the allotment for the testing of weights and measures will not be fully utilised during the year.

2. It is perhaps necessary for me to explain why I have addressed Government in my letter No:D3.468/29-30 dated 24/25th January 1930 requesting for an additional grant of Rs 2,408/=, if a saving of Rs2,300/= is available in the budget grant of the Department, to meet the charges on the revised allocation of the Office staff. As I have already explained in that letter the additional grant is required for purposes of the Well-boring Section in respect of items which could not be foreseen at budget time and for which additional grants are normally sanctioned as a matter of course. The items for which the additional grant is required are (1) the pay of the Technical Staff required to operate the drills not yet built but in course of manufacture in the Central Industrial Workshop (2) the increased pay and allowances of the Well-boring

Well_boring Engineer.

3. I do not think that the fortuitous saving in Establish_ment under Direction 28 I&C. can under the peculiar circumstances referred to below, be fairly utilised for any purpose other than the charges due to the revised allocation of the Office Staff. Government were pleased to sanction in G.O.No:D.160-61/I&C.413-27-F dated 2-11-1928 that the ~~revised allocation~~ should be brought into effect from 1st September 1928.. The revised allocation even as finally liberalised by Government vide G.O.No:D.7348-9/I&C.269-28-3 dated 24.12.29. hardly does justice to the present hard conditions of living. I therefore strongly recommend that the officials are entitled to claim their revised pay from 1st September 1928 by virtue of a Government order already passed and the Comptroller may be requested to meet the charge from the source pointed out, I beg to request that in view of the great delay which has unavoidably occurred in this matter, the orders of Government may kindly be obtained very early.

I have the honour to be,

Sir,

Your most obedient servant,

L. Ramayamma Rao Saheb

DIRECTOR. 30.1.30

BV.

AGV

Gv.

G.R.S. App. F VI G-2]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Sec 2dc

File No. 269–28

Serial No. 26

General and Revenue Secretariat

( )

the 192

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue.....19/12/30.....

Signed by.....H. S. V. Iyengar.....

Read–

GO No. D. 160–61 | 2dc 413-27-5 of 2nd Nov. 1928 & 9th Re-organisation of the ministerial Staff of the Dept. of 2dc

2. GO. No. D. 13863-4 | 2dc 269-28-8 of 29th June 1929 & 9th. the allocation of the Staff in the revised grades.

~~Order Thereon No.~~

3. GO No. D. 7348-9 | 2dc 269-28-2 of 24th Dec. 29 & 9th an enhanced pay to some of the officials in modification of the GO. of 29th June 1929.

4. Corresp. ending with letter No. B. 2481 | 27-28 of 30th Jan 1930 from the Dir. of Pol. recommending that the extra cost incidental to the allocation might be met from the Savings anticipated out of the

May this be

i Printed?

ii treated as a standing order ?

iii published in the Gazette, English Part ?

iv translated ?

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

4

provision included under "Sch. Directions, Estt." for the staff for testing weights & measures & that the allocation might be given effect to from 1st Sept. 1928.

Order D 4387/2

The allocation may be given effect to from 1st July 1929 but the extra cost being met from the Source pointed out

Audit 13/2/30

Dev. Secy

14 2 30

To the Dir. of Sk

The Comptr. Hrs Fd.

List of enclosure.

Copied by

Examined by

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:--

Government Order No.P.160-61/I&C 413-27-5 dated 2nd November 1928 sanctioning the reorganisation of the ministerial staff of the Department of Industries and Commerce.

2. Government Order No.P.13863-4/I&C269-28-8 dated 29th June 1929 sanctioning the allocation of the staff in the revised grades.

3. Government Order No.P.7348-9/I&C 269-28-21 dated 24th December 1929 sanctioning an enhanced pay to some of the officials in modification of the Government Order dated 29th June 1929.

4. Correspondence ending with Letter No.B.2481/27-28 dated 30th January 1930 from the Director of Industries and Commerce recommending that the extra cost incidental to the allocation might be met from the savings anticipated out of the provision included under "28 Industries & Commerce, Direction, Establishment" for the staff for testing weights and measures and that the allocation might be given effect to from 1st September 1928.

ORDER NO.D. 9381-2 / I&C 269-28-26

Dated Bangalore 17th February 1930.

The allocation may be given effect to from 1st July 1929 the extra cost being met from the source pointed out.

For Secretary to Government,
Development Departments.

To
The Director of Industries and Commerce in Mysore.
The Comptroller to Govt., through the Financial Department.

5T33-17-2

Registered and Communicated to the Comptroller

By Order,